

Exhibit 4. Work Schedule for Maui PQB Inspectors at Kahului Airport

MAUI'S PLANT QUARANTINE STAFF WORK SCHEDULE (Daylight Savings)

	29-Apr	30-Apr	1-May	2-May	3-May	4-May	5-May
INSPECTOR	SUN	MON	TUE	WED	THUR	FRI	SAT
A. SHISHIDO	8:00AM	8:00AM	VAC	VAC	OFF	OFF+	8:00AM
1 B. FUJIOKA	OFF	VAC	7:45AM/AP	7:45AM/AP	7:45AM/AP	7:45AM/AP	OFF
2 S. SHINYAMA	9:00AM	9:00AM	9:00AM	9:00AM	8:30AM	OFF	OFF
3 K. YAGI	VAC	9:00AM	9:00AM	9:00AMX	OFF	8:30AM	9:00AM
4 L. LELEPALI	10:00A/1:00	1:00PM	OFF+	OFF+	9:00AM	9:00AM	9:00AM
5 T. SUDA	OFF	OFF+	1:00PM	1:00PM	1:00PM	1:00PM	10:00A/1:00

	6-May	7-May	8-May	9-May	10-May	11-May	12-May
INSPECTOR	SUN	MON	TUE	WED	THUR	FRI	SAT
A. SHISHIDO	8:00AM	8:00AM	8:00AM	8:00AM	OFF	OFF	8:00AM
1 B. FUJIOKA	OFF	7:45AM	7:45AM	7:45AM/AP	7:45AM/AP	7:45AM/AP	OFF
2 S. SHINYAMA	9:00AM	9:00AM	9:00AM	9:00AM	8:30AM	OFF+	OFF
3 K. YAGI	9:00AM	9:00AM	9:00AM	OFF+	OFF	8:30AM	9:00AM
4 L. LELEPALI	1:00PM	1:00PM	OFF+	OFF	9:00AM	9:00AM	9:00AM
5 T. SUDA	OFF	OFF+	1:00PM	1:00PM	1:00PM	1:00PM	10:00A/1:00

	13-May	14-May	15-May	16-May	17-May	18-May	19-May
INSPECTOR	SUN	MON	TUE	WED	THUR	FRI	SAT
A. SHISHIDO	8:00AM	8:00AM	8:00AM	8:00AM	OFF	OFF+	8:00AM
1 B. FUJIOKA	OFF	7:45AM	7:45AM	7:45AM/AP	7:45AM/AP	7:45AM/AP	OFF
2 S. SHINYAMA	VAC	9:00AM	9:00AM	9:00AM	8:30AM	OFF	OFF
3 K. YAGI	9:00AM	9:00AM	9:00AM	OFF+	OFF	8:30AM	9:00AM
4 L. LELEPALI	10:00A/1:00	1:00PM	OFF+	OFF	9:00AM	9:00AM	9:00AM
5 T. SUDA	OFF	OFF+	1:00PM	1:00PM	1:00PM	1:00PM	10:00A/1:00

	20-May	21-May	22-May	23-May	24-May	25-May	26-May
INSPECTOR	SUN	MON	TUE	WED	THUR	FRI	SAT
A. SHISHIDO	8:00AM	8:00AM	8:00AM	8:00AM	OFF	OFF	8:00AM
1 B. FUJIOKA	OFF	7:45AM	7:45AM	7:45AM/AP	7:45AM/AP	7:45AM/AP	OFF
2 S. SHINYAMA	9:00AM	9:00AM	9:00AM	9:00AM	8:30AM	OFF+	OFF
3 K. YAGI	9:00AM	9:00AM	9:00AM	OFF+	OFF	8:30AM	9:00AM
4 L. LELEPALI	1:00PM	1:00PM	OFF+	OFF	9:00AM	9:00AM	9:00AM
5 T. SUDA	OFF	OFF+	1:00PM	1:00PM	1:00PM	1:00PM	10:00A/1:00

WORK SHIFTS:

7:45AM - 4:30PM (OFC PERSON/MARITIME)

8:30AM - 5:15PM (AIRPORT)

9:00AM - 5:45PM (AIRPORT)

1:00PM - 9:45PM (AIRPORT)

'+' MATSON OVERTIME

'X' OT; SCHEDULED DAY OFF

'AP' ASSIGNED TO AIRPORT

ROTATION: ONCE A MONTH, GOING FROM 1 TO 5, WITH #5 INSPECTOR MOVING TO THE #1 POSITION